



IT Monitor

August 2011

Your monthly guide to salary and recruitment trends in the UK IT market



This month Computer People's IT Monitor continues to equip candidates and hiring managers with the IT industry's most up to date and comprehensive salary and vacancy trends and analysis.

We are seeing signs of caution in the market as employers anxiously wait to see what is in store for the economy. Whilst many organisations favour caution others have realised that they need to continue to implement strategic and operational plans. There is an understanding that it could take many months/years for the market to recover and that, despite external uncertainty, there are projects that are simply an internal necessity and remain business critical for organisations' future success.

In spite of vacancy numbers dropping in several sectors, we are still in a candidate led market with the number of vacancies across both permanent and contract remaining fairly level month on month (permanent vacancies up 0.14% to 15,492 and contractor vacancies down 0.4% to 6,033). We're still seeing demand for skilled candidates in spite of a lower level of supply, many still receiving multiple offers.

Due to the lack of quality candidates available immediately organisations still need to move quickly to secure individuals that have good demonstrable commercial skills craved by many. This requires a speeding up of the recruitment process.

We expect to have a clearer view of the market in September as it is currently difficult to assess the impact of the economy on candidate demand during the summer holiday period. We saw a buoyant market leading into June because there is a tendency for IT leaders to get projects delivered before the summer starts. It is usual to see a slight drop in activity over the summer months.

Regards,

Sid Barnes, Executive Director
Computer People

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Highlights from this month's results:

- Salaries continue to rise across both permanent and contractor roles but increases in permanent salaries are slowing slightly whilst contractor pay growth maintains momentum.
- Vacancies remain stable with a slight decrease in the number of opportunities for contractors.
- It is challenging to identify tangible trends in the IT recruitment market as a result of the uncertainty surrounding the UK economy.
- Most industry sectors are showing a reduction in the number of vacancies.
- Significant drop in contractor vacancies across media, new media & creative and retail sectors.
- Public sector and telecoms sectors show a drop in the number of permanent vacancies.

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Permanent staff up/contractors down

Number of vacancies: all sectors	Permanent		Contract	
	Vacancies	% Change	Vacancies	% Change
	15,492	↑0.14%	6,033	↓-0.4%

Last month we saw a slight (0.14%) increase in the number of permanent vacancies and a slight decrease (down 0.4%) in contract vacancies. IT recruitment across all sectors remains relatively stable, despite small peaks and troughs in demand month-on-month. There were 15,492 permanent vacancies and approximately 6,033 unique contract vacancies showing a minor shift from the previous month of 15,470 and 6,057 respectively. This is largely due to the market being candidate led and the shortage of skilled and quality permanent staff to fulfil current demand.

Sector breakdowns

Large corporate organisations are increasingly wary of taking on more IT staff at present until there is more clarity around the direction of global markets in the longer term. Blue chip companies tend to be more affected by the economy and global stock markets so they are usually the first to react to shifts in the market because they need to deliver value for shareholders and so many stocks are volatile in light of uncertainty surrounding Euro zone and US government debt.

In the 2008-2010 recession we saw hiring managers opt for a more flexible workforce by using contractors so that, should a project get cancelled to cut costs, staff associated with that project could be more easily re-deployed. With the looming concern of a double dip recession organisations are in a predicament - they cannot abort re-instated projects since the last recession as many of these are now business critical either from a growth point of view or the increasing need to comply with new legislation. This is largely why demand for permanent staff continues to grow. In the longer term permanent staff are more cost effective than a flexible contractor workforce.

At the moment it is increasingly difficult to predict what will happen to the economy. It is therefore increasingly difficult to pick out long term trends. In the meantime we are continuing to see high levels of demand across both permanent and contract recruitment for IT.

Number of vacancies: major sector	Permanent		Contract (per hour)	
	Vacancies	% Change	Vacancies	% Change
All	15,492	↑0.14%	6033	↓-0.40%
Banking, Insurance and Finance	1,563	↓-1.39%	753	↓-2.84%
Retail	715	↓-1.79%	107	↓-18.94%
Telecoms	535	↓-4.29%	125	↓-7.41%
Media, New Media and Creative	626	↓-3.10%	138	↓-14.81%
Public Sector	257	↓-5.51%	277	↓-3.81%

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Retail

Last month we saw the number of retail vacancies decrease across both permanent (down 1.79%) and contract (down 18.94%) roles. Whilst the reduction, in percentage terms, appears dramatic, the overall number of vacancies remains on par largely for the industry with permanent vacancies at 715 and contract at 107 unique vacancies. If we look at the summer months hiring managers, candidates, HR departments and staff in general tend to take annual leave with most projects put on hold for this period. Retail fluctuations are aligned to the seasons and therefore we expect to see an increase in the number of vacancies in Q3 and Q4 in the lead up to Christmas.

Public Sector

There was a decline in the number of vacancies across the public sector last month with the number of permanent vacancies down 5.51% and contract vacancies down 3.81%. Interestingly there are a similar number of contract (257) and permanent (227) vacancies in the public sector which is not true of the other major industry sectors. Other sectors have more permanent vacancies than contract. The public sector however seems to find it more difficult to bring permanent staff on board possibly because of lack of candidate confidence in the sector, salaries typically are lower than the private sector and it is also difficult for hiring managers to justify the cost of permanent employees at a time when there are initiatives across the board to reduce overheads.

Telecoms

Last month the telecoms sector saw a drop in the number of both permanent (down 4.29%) and contractor (down 7.41%) vacancies. Demand is still relatively high in volume terms but this has now plateaued as the industry staffed up early when hiring managers received new budgets compared to other sectors.

Banking, finance and insurance

There was a drop in the number of banking, insurance and finance vacancies last month by 1.39% for permanent and 2.84% for contract. We don't anticipate further reductions as many long term projects, having kicked off a couple of months ago, are linked to legislation and improvement of overall corporate governance. Many of these projects span two to three years and therefore the majority of projects are already fully staffed.

Media, new media and creative

Last month saw a significant drop in the number of vacancies across the media, new media and creative sector. Permanent vacancies declined by 3.10% whilst contractor vacancies dropped by 14.81%. At the beginning of the year media, new media and creative had reasonable and steady growth. However in a tight market this sector usually gets hit hardest, as projects within this industry are usually the first to be scaled back when organisations look at the opportunity cost and evaluate 'nice to have' vs 'business critical' projects.

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Monthly salary trends

% change in permanent/contract rates	Permanent (Monthly)	Permanent (Yearly)	Contract (Monthly)	Contract (Yearly)
		↑0.07%	↑1.05%	↑5.95%

Continued demand for quality candidates is currently outstripping supply and applying upward pressure on both permanent and contractor pay. We're seeing significant seasonality within staffing budgets with the retail sector scaling back its requirements (although the number of vacancies is still relatively high within retail). Hiring managers tend to think 3 months ahead within retail so we would expect them to be hiring in October in time for the Christmas period.

It is clear from this month's trends that investment in new projects is pushing pay up with significant month-on-month rises for interim IT Directors and SAP contractors (up 3.8% and 2.43% respectively). On the other hand pay for the more 'business as usual' contractor roles such as SQL server, testing and database specialists has dropped slightly.

Job title	Permanent (per annum)			Contract (per hour)		
	Average salary	% Average change (Monthly)	% Average change (Year-on-year)	Average salary	% Average change (Monthly)	% Average change (Year-on-year)
.Net / C#	£35,000	↓-0.11%	↑6.68%	£38	↑1.02%	↑3.29%
Java	£40,000	↓-0.09%	↑0.20%	£47	↑0.40%	↑5.00%
Oracle	£50,000	↑0.03%	↑7.75%	£49	↑1.60%	↑0.10%
SQL Server	£35,000	↓-0.02%	↑4.45%	£39	↓-1.23%	↑7.29%
Business Intelligence	£50,000	↑0.01%	↑11.47%	£50	↓-0.30%	↑0.61%
Web Developer	£30,000	↓-0.13%	↑3.14%	£35	↓-0.45%	↑10.80%
Project Manager	£50,000	↓-0.03%	↑5.23%	£51	↑0.30%	↑7.90%
SAP	£65,000	↓-0.04%	↑4.27%	£63	↑2.43%	↑5.45%
Testing	£45,000	↓-0.10%	↑6.33%	£41	↓-1.10%	↑1.38%
Database	£40,000	↑0.04%	↑0.57%	£45	↓-1.20%	↑7.20%
IT Director	£77,000	↑0.02%	↑3.71%	£96	↑3.80%	↑10.10%

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Jobs in demand

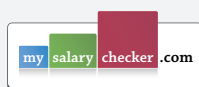
The jobs in highest demand have remained consistent across the majority of industries. The biggest changes in demand have occurred in the public sector. We have seen an increased requirement for managers and analysts compared to permanent engineers and contract analysts, developers and managers last month. This demonstrates a clear need for more strategic level IT staff within the sector after shedding middle management in the recession.

	Permanent	Contract
Jobs in demand		
Overall	Developer	Developer
	Project Manager	Analyst
	Architect	Business Analyst
	Business Analyst	Project Manager
	Web Developer	Software Engineer
	Senior Developer	Consultant
	Software Engineer	Architect
	Administrator	Designer
	Java Developer	Administrator
	Designer	Java Developer
	Support Analyst	Test Analyst
Banking, Insurance and Finance	Developer	Analyst
	Analyst	Business Analyst
	Business Analyst	Developer
	Project Manager	Project Manager
	Consultant	Java Developer
	Java Developer	Test Analyst
	Senior Developer	Architect
	Support Analyst	Engineer
	C# Developer	Consultant
	Senior Analyst	Senior Analyst

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	Permanent	Contract
Jobs in demand		
Media, New Media and Creative	Developer	Developer
	Web Developer	Analyst
	Project Manager	Project Manager
	Designer	Engineer
	PHP Developer	Designer
	Consultant	Business Analyst
	Architect	Web Developer
	Business Analyst	Architect
	Senior Developer	PHP Developer
	Administrator	Flash Developer
Telecommunications	Developer	Engineer
	Consultant	Analyst
	Project Manager	Developer
	Architect	Project Manager
	Project Manager	Consultant
	Software Engineer	Architect
	Development Manager	Business Analyst
Public Sector	Manager	Analyst
	Analyst	Developer
	Developer	Manager
	Consultant	Engineer
	Engineer	Consultant
	Architect	Project Manager
	Project Manager	Business Analyst



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Salaries by region

Salaries across regions overall have remained fairly consistent month-on-month. Year-on-year high increases in salaries can be seen.

We expect to see some further regional shift as a number of new data centres are established in key hubs around the UK. Greater London, the Midlands and the North of England are likely to see a rise in demand for IT professionals as data centres relocate to those regions. This will provide more opportunities for contract staff whilst centre establishment projects are initiated. There will be a requirement for IT Infrastructure and network specialists as well as project managers to ensure these centres get the best possible start.

In the forthcoming months we anticipate increasing demand for entry level and low level IT staff as well as team leaders and IT managerial staff to support the centres' longevity.

Organisations establishing these centres are doing so to acquire candidates more cost effectively than in other areas across the UK. We have seen the aggregate wage rise in London (£58,532), Midlands (£39,475) and in the North (£37,809) as a result.

It is anticipated that the market will be better positioned to assess the impact of the recent economic uncertainty on hiring strategies and the overall state of IT recruitment in September. At present there still seems to be a high level of demand for quality candidates and numerous candidates looking for their next opportunity. Employers still maintain the need for higher than usual staffing levels (particularly for permanent staff) to see through long term projects.

It's safe to say that, whilst economic doom sells papers, a commercial necessity remains that still needs to be met. Whilst it pays to be cautious, too much caution could stagnate the employment market and stifle further growth. Most businesses recognise this and hence, for the meantime, it's business as usual.

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Salaries by region

London	Permanent			Contract		
	Average Salary	% Change (Monthly)	% Change (Yearly)	Average hourly rate	% Change (Monthly)	% Change (Yearly)
.Net	£51,036	↑0.78%	↑7.11%	£45	↑0.15%	↑3.12%
Java	£58,336	0.00%	↑0.60%	£56	↑0.23%	↑5.88%
Oracle	£58,789	↑0.50%	↑5.69%	£50	↑0.17%	↑0.26%
SQL Server	£46,048	↑0.13%	↑3.87%	£44	↓-0.45%	↑7.75%
Business Intelligence	£64,819	↑0.19%	↑11.44%	£55	↑0.18%	↑0.59%
Web Developer	£38,299	↓-0.09%	↑3.27%	£38	↓-0.03%	↑11.66%
Project Manager	£58,585	↑0.13%	↑5.50%	£55	↑0.87%	↑8.25%
SAP	£67,364	↓-0.10%	↑4.53%	£65	↑0.33%	↑5.53%
Testing	£53,804	↓-0.04%	↑6.68%	£45	↑0.16%	↑1.42%
Database	£45,948	↑0.04%	↑0.90%	£48	↑0.09%	↑7.51%
CIO	£89,112	↑0.12%	↑0.12%	-	-	-
IT Director	£70,241	↑0.29%	↑5.73%	£119	↓-0.12%	↑10.70%

South East	Permanent			Contract		
	Average Salary	% Change (Monthly)	% Change (Yearly)	Average hourly rate	% Change (Monthly)	% Change (Yearly)
.Net	£37,674	↑0.34%	↑5.04%	£36	↑0.63%	↑2.64%
Java	£40,417	↑0.20%	↑0.43%	£43	↓-0.51%	↑6.15%
Oracle	£45,773	↓-0.11%	↑5.10%	£43	↓-0.91%	↑1.17%
SQL Server	£37,175	↑0.24%	↑3.16%	£38	↓-0.41%	↑4.80%
Business Intelligence	£49,406	↑0.50%	↑10.15%	£53	↑0.14%	↑1.66%
Web Developer	£32,845	↓-0.27%	↑3.54%	£32	↑0.47%	↑8.36%
Project Manager	£50,078	↑0.28%	↑5.35%	£44	↑0.32%	↑7.83%
SAP	£59,211	↑0.01%	↑4.82%	£57	↑0.73%	↑5.21%
Testing	£55,522	↑0.42%	↑7.35%	£31	↑0.78%	↑3.16%
Database	£41,968	↑0.73%	↑1.55%	£35	↑1.10%	↑4.32%
CIO	-	-	-	-	-	-
IT Director	-	-	-	-	-	-

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Salaries by region

South West	Permanent			Contract		
	Average Salary	% Change (Monthly)	% Change (Yearly)	Average hourly rate	% Change (Monthly)	% Change (Yearly)
.Net	£33,919	↑0.07%	↑5.58%	£34	↓-0.43%	↑3.24%
Java	£36,495	↑0.22%	↑1.61%	£37	↑0.79%	↑3.26%
Oracle	£45,626	↑0.64%	↑5.15%	£51	↑0.31%	↑1.26%
SQL Server	£35,122	↑0.45%	↑3.93%	£31	↑0.60%	↑4.69%
Business Intelligence	£37,858	↓-0.07%	↑8.09%	£45	↓-0.45%	↑1.27%
Web Developer	£29,504	↓-0.22%	↑3.18%	£25	↓-0.12%	↑8.62%
Project Manager	£45,526	↓-0.22%	↑4.87%	£48	↓-0.35%	↑6.72%
SAP	£71,803	↑0.52%	↑4.35%	£55	↓-0.75%	↑4.27%
Testing	-	-	-	£35	↓-1.14%	↑2.19%
Database	£33,460	↑0.79%	↑1.87%	£25	↓-1.28%	↑8.20%
CIO	-	-	-	-	-	-
IT Director	-	-	-	-	-	-

East Midlands	Permanent			Contract		
	Average Salary	% Change (Monthly)	% Change (Yearly)	Average hourly rate	% Change (Monthly)	% Change (Yearly)
.Net	£32,575	↑0.31%	↑2.35%	£25	↑0.20%	↑3.24%
Java	£36,175	↑1.10%	↑2.03%	£37	↓-1.09%	↑6.20%
Oracle	£44,713	↑0.41%	↑5.14%	£37	↑0.16%	↑2.08%
SQL Server	£33,073	↑0.26%	↑3.63%	£31	↓-0.63%	↑5.69%
Business Intelligence	£30,364	↑0.48%	↑4.14%	£45	↓-0.86%	↑1.68%
Web Developer	£29,243	↑0.21%	↑1.53%	£19	↑0.46%	↑5.10%
Project Manager	£43,929	↑0.44%	↑4.82%	£50	↓-0.33%	↑6.88%
SAP	£62,678	↑0.02%	↑4.47%	£50	↓-0.17%	↑4.20%
Testing	£39,449	↑0.55%	↑5.69%	£35	↑1.04%	↑1.37%
Database	£42,823	↑0.38%	↑0.58%	£29	↓-0.05%	↑3.37%
CIO	-	-	-	-	-	-
IT Director	-	-	-	-	-	-

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Salaries by region

West Midlands	Permanent			Contract		
	Average Salary	% Change (Monthly)	% Change (Yearly)	Average hourly rate	% Change (Monthly)	% Change (Yearly)
.Net	£35,595	↑0.25%	↑6.52%	£38	↓-1.19%	↑2.17%
Java	£41,533	↑0.93%	↑1.27%	£39	↓-0.18%	↑6.06%
Oracle	£41,723	↑0.14%	↑6.20%	£38	↑0.76%	↑0.35%
SQL Server	£34,870	↓-0.16%	↑6.55%	£39	↑0.79%	↑6.73%
Business Intelligence	£45,608	↑0.05%	↑10.51%	£48	↑0.28%	↑0.72%
Web Developer	£30,685	↑0.53%	↑2.80%	£35	↑0.10%	↑8.42%
Project Manager	£45,441	↑0.34%	↑6.01%	£41	↓-0.39%	↑7.72%
SAP	-	-	-	£51	↑0.91%	↑4.12%
Testing	-	-	-	£36	↑0.19%	↑1.42%
Database	£40,193	↑0.83%	↑0.50%	£31	↑0.02%	↑7.24%
CIO	-	-	-	-	-	-
IT Director	-	-	-	-	-	-

East of England	Permanent			Contract		
	Average Salary	% Change (Monthly)	% Change (Yearly)	Average hourly rate	% Change (Monthly)	% Change (Yearly)
.Net	£36,533	↓-0.05%	↑5.30%	£32	↑0.83%	↑3.30%
Java	£39,666	↓-0.05%	↑0.98%	£38	↓-0.28%	↑4.91%
Oracle	£45,134	↑0.05%	↑7.36%	£48	↑0.57%	↑0.37%
SQL Server	£37,269	↑0.10%	↑4.29%	£31	↓-0.12%	↑7.76%
Business Intelligence	£28,327	↑0.84%	↑9.35%	£44	↑0.07%	↑3.58%
Web Developer	£30,154	↓-0.08%	↑4.02%	£25	↓-0.76%	↑8.50%
Project Manager	£46,942	↑0.21%	↑5.55%	£44	↓-1.09%	↑5.00%
SAP	£67,814	↑0.51%	↑4.10%	£57	↑0.39%	↑2.19%
Testing	£40,029	↓-0.15%	↑5.26%	£31	↓-0.68%	↑1.32%
Database	£39,882	↓-0.11%	↑1.41%	£27	↓-1.44%	↑6.35%
CIO	-	-	-	-	-	-
IT Director	-	-	-	-	-	-

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Salaries by region

Yorkshire and Humberside	Permanent			Contract		
	Average Salary	% Change (Monthly)	% Change (Yearly)	Average hourly rate	% Change (Monthly)	% Change (Yearly)
.Net	£34,665	↑0.90%	↑6.56%	£34	↓-0.56%	↑3.32%
Java	£37,641	↑0.61%	↑1.32%	£38	↑0.16%	↑4.88%
Oracle	£40,667	↑0.29%	↑5.51%	£43	↓-0.78%	↑2.28%
SQL Server	£35,217	↑0.36%	↑4.73%	£30	↓-0.98%	↑4.81%
Business Intelligence	£36,168	↑0.86%	↑8.94%	£42	↑0.04%	↑0.56%
Web Developer	£28,790	↑0.67%	↑3.30%	£29	↑1.42%	↑7.81%
Project Manager	£44,503	↑0.46%	↑5.73%	£43	↓-0.87%	↑5.88%
SAP	£53,582	↑0.42%	↑3.32%	£55	↑0.37%	↑3.19%
Testing	£30,661	↓-0.05%	↑4.55%	£33	↓-1.40%	↑2.33%
Database	£36,366	↑0.80%	↑2.72%	£26	↑0.40%	↑5.23%
CIO	-	-	-	-	-	-
IT Director	-	-	-	-	-	-

North West	Permanent			Contract		
	Average Salary	% Change (Monthly)	% Change (Yearly)	Average hourly rate	% Change (Monthly)	% Change (Yearly)
.Net	£34,808	↑0.53%	↑6.61%	£34	↑0.26%	↑2.27%
Java	£37,361	↑0.86%	↑1.39%	£38	↑0.03%	↑5.90%
Oracle	£40,384	↑0.49%	↑5.53%	£43	↓-0.24%	↑0.14%
SQL Server	£35,613	↑0.82%	↑4.80%	£30	↓-0.28%	↑6.76%
Business Intelligence	£36,321	↑0.36%	↑9.08%	£42	↓-0.21%	↑0.74%
Web Developer	£28,429	↑0.28%	↑3.22%	£28	↑0.95%	↑8.39%
Project Manager	£44,119	↓-0.13%	↑5.87%	£44	↓-0.74%	↑7.87%
SAP	£53,834	↑0.59%	↑3.45%	£55	↓-0.02%	↑4.18%
Testing	£30,879	↓-0.25%	↑4.51%	£34	↑0.15%	↑1.52%
Database	£36,424	↑1.06%	↑2.76%	£26	↑0.83%	↑7.33%
CIO	-	-	-	-	-	-
IT Director	-	-	-	-	-	-

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Salaries by region

North East	Permanent			Contract		
	Average Salary	% Change (Monthly)	% Change (Yearly)	Average hourly rate	% Change (Monthly)	% Change (Yearly)
.Net	£34,786	↑0.58%	↑6.60%	£34	↑0.52%	↑3.22%
Java	£37,683	↑0.98%	↑1.30%	£38	↓-0.56%	↑6.24%
Oracle	£40,766	↑0.72%	↑5.56%	£43	↑0.05%	↑2.07%
SQL Server	£35,236	↑0.08%	↑4.81%	£29	↓-0.29%	↑5.67%
Business Intelligence	£36,030	↓-0.01%	↑9.00%	£42	↑0.31%	↑1.71%
Web Developer	£28,917	↑1.26%	↑3.28%	£29	↑1.19%	↑5.14%
Project Manager	£44,216	↑0.52%	↑5.83%	£43	↓-1.02%	↑6.92%
SAP	£53,431	↓-0.10%	↑3.46%	£55	↓-0.39%	↑4.15%
Testing	£30,888	↑0.21%	↑4.51%	£34	↑0.47%	↑1.37%
Database	£36,060	↓-0.09%	↑2.94%	£25	↓-0.60%	↑3.24%
CIO	-	-	-	-	-	-
IT Director	-	-	-	-	-	-

Scotland	Permanent			Contract		
	Average Salary	% Change (Monthly)	% Change (Yearly)	Average hourly rate	% Change (Monthly)	% Change (Yearly)
.Net	£35,309	↑0.97%	↑4.62%	£34	↓-0.96%	↑3.25%
Java	£35,629	↑0.77%	↑1.29%	£38	↑1.14%	↑4.83%
Oracle	£40,764	↑0.61%	↑7.22%	£38	↑0.94%	↑2.29%
SQL Server	£35,270	↑0.57%	↑4.20%	£30	↑1.51%	↑4.82%
Business Intelligence	£50,455	↑0.63%	↑10.46%	£40	↑0.51%	↑0.65%
Web Developer	£33,809	↑0.36%	↑3.86%	£25	↓-0.55%	↑7.65%
Project Manager	£38,775	↑0.30%	↑5.30%	£43	↓-0.66%	↑6.01%
SAP	£45,665	↓-0.20%	-	£50	↑0.48%	↑3.27%
Testing	-	-	-	£35	↑1.44%	↑2.38%
Database	£39,791	↑0.17%	↑4.20%	£31	↑0.22%	↑5.31%
CIO	-	-	-	-	-	-
IT Director	-	-	-	-	-	-

IT Monitor



Salaries by region

Wales	Permanent			Contract		
	Average Salary	% Change (Monthly)	% Change (Yearly)	Average hourly rate	% Change (Monthly)	% Change (Yearly)
.Net	£34,006	↓-0.11%	↑7.13%	£35	↑1.24%	↑3.50%
Java	£31,783	↑0.26%	↑0.44%	£38	↓-0.57%	↑4.63%
Oracle	£44,395	↑0.51%	↑8.80%	£37	↓-1.25%	↑2.16%
SQL Server	£34,009	↑0.75%	↑4.87%	£30	↑1.69%	↑2.85%
Business Intelligence	-	-	-	£40	↓-0.15%	↑1.66%
Web Developer	£29,327	↑0.31%	↑2.51%	£24	0.00%	↑3.64%
Project Manager	£43,887	↑0.64%	↑3.84%	£45	↑0.97%	↑4.77%
SAP	-	-	-	£50	↓-0.96%	↑2.24%
Testing	-	-	-	£32	↑1.55%	↑2.32%
Database	£30,368	↑0.96%	↑3.43%	£25	↓-0.71%	↑4.14%
CIO	-	-	-	-	-	-
IT Director	-	-	-	-	-	-

It's all about you

Work with Computer People and you will be working with genuine people dedicated to helping you achieve your career heights and realise your full potential. Help us understand your real career goals and we'll use our energy, commitment and know-how to seek out career opportunities on your behalf. As an employer, you'll find that we get a real buzz from helping businesses thrive and prosper by sourcing the right people with the right skills and attitude to propel your business to new heights. And because we focus on building strong relationships with jobseekers, we can move quickly to help you find the right talent. We understand fully the dramatic effect we can have on your future, your life and your business. Because you really matter to us.