



IT Monitor

Your monthly guide to salary and recruitment trends in the UK IT market

September 2011



This month Computer People's IT Monitor continues to equip candidates and hiring managers with the IT industry's most up to date and comprehensive salary and vacancy trends and analysis.

The IT recruitment market seems to have ground to a halt in August as key decisions are postponed until after the summer. After signs of a slightly declining market in July, August has seen the first real set back for IT in 2011, with vacancies dropping significantly. The longevity of these declines is questionable as salaries remain stable for permanent roles and contractor pay continues to increase significantly.

Whilst we are still in a candidate led market, if the drop in vacancies continues we could see a lowering of salaries and an increased tendency for candidates to remain in current roles rather than look for other opportunities. The number of vacancies across both permanent dropped from 15,492 in July to 13,973 in August (down 9.81%). Contractor vacancies were not as hard hit this month experiencing only a slight decline (0.18%) from 6,033 to 6,022. Media, new media and creative saw an increase in the number of vacancies to the tune of 1.45% whilst banking, finance and insurance remained stable with no noted change from the previous month. This helped keep the aggregate number of contract vacancies reasonably stable.

Despite the reduction in the number of vacancies, we are still seeing demand for contract and permanent recruitment remain strong through the summer months. The figures for September will be the key indicator of where the market is headed. We anticipated a decline in the number of vacancies in August as this is a key holiday month in the UK calendar. So it is difficult to hold much sway with August's figures – September will prove much more telling.

Regards,

Sid Barnes, Executive Director
Computer People

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Highlights from August:

- Salaries steadied for permanent whilst contractor rates soar above yearly average.
- Overall vacancies dive across industry as IT recruitment takes a seasonal hit.
- Permanent recruitment slumps as big industry holds off on recruiting.
- Contract demand increases for media, new media and creative vacancies.
- Public sector and telecoms sectors show a drop in the number of permanent vacancies.

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Permanent vacancies drop as contractor vacancies steady

Number of vacancies: all sectors	Permanent		Contract	
	Vacancies	% Change	Vacancies	% Change
	13,973	↓-9.81%	6,022	↓-0.18%

In July we saw a slight increase (up 0.14%) in the number of permanent vacancies and a slight decrease (down 0.40%) in contract vacancies. In August however the recruitment market was significantly quieter, as anticipated, as hiring was put on hold due to the summer holiday period. We saw a 9.81% drop in the number of permanent vacancies whilst contractor vacancies remained stable with a slight decline of 0.18%.

Sector breakdowns

As you would expect, every sector saw a reduction in the number of permanent vacancies in August. Recruitment across most industries tends to take a dip during the summer months and over the Christmas period. Therefore the figures presented should not ring alarm bells yet.

Decreases may appear larger than normal, particularly where the public sector is concerned. The reality is that many industries are still tightening their belts as the market remains cautious in response to rumors predicting a double dip recession. This, coupled with a volatile share market in the light of weak US economic data and Eurozone debt crisis, has impacted IT over the month of August.

Number of vacancies: major sector	Permanent		Contract (per hour)	
	Vacancies	% Change	Vacancies	% Change
All	13,973	↓-9.81%	6022	↓-0.18%
Banking, Insurance and Finance	1,440	↓-7.87%	753	0.00%
Retail	666	↓-6.85%	87	↓-18.69%
Telecoms	464	↓-13.36%	106	↓-15.20%
Media, New Media and Creative	525	↓-16.18%	140	↑1.45%
Public Sector	202	↓-21.56%	209	↓-7.93%

Retail

Retail saw the lowest level of decline in permanent vacancies of the main sectors covered last month, with a decline in the number of permanent vacancies to the tune of 6.85%. Whilst this was the lowest decline recorded, it is still significant. Contract roles saw a nose dive in the number of vacancies with a 18.69% decrease - the biggest decrease amongst contractor vacancies within the monitored industries. Retail tends to be amongst the most affected industries when it comes to changing seasons – in our experience retailers tend to hire a few months ahead of key seasonal promotion

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times such as summer. In May the number of retail permanent vacancies rose by 5.80% and the number of contractor roles by 0.90%. Retailers staffed up in May to ensure they were well equipped to handle the summer months. Similarly we anticipate that retail will increase its workforce around October to ensure they are ready for the Christmas onslaught.

Public Sector

Public sector looks a long way from recovery at present with declines across the board in the number of vacancies. Last month permanent salaries declined by 21.56%. This decline can be attributed to both seasonal changes and that the government's cuts which have now hit front line service delivery. Whilst we expect a steadying in the number of vacancies, an overall decline is predicted for the foreseeable future. Contractor vacancies have declined by 7.93% but we predict that contractors will become the workforce of choice for the public sector as government departments still need to operate IT systems without the drain on budgets presented by a permanent workforce.

Telecoms

Last month telecoms experienced a significant decline in the number of vacancies across both permanent and contract recruitment. Permanent vacancies dropped by 13.36% and contract by 15.20%. We attribute declines in this industry to the fact that companies tend to staff up as soon as budgets are cemented and therefore requirements are usually met in early April. However we anticipate a jump in IT security staff within the next couple of months due to recent targeted attacks on telecoms providers.

Banking, finance and insurance

Banking, insurance and finance has been the most stable of industries to date for IT vacancies. There was a drop in the number of permanent banking, insurance and finance vacancies last month (down 7.87%) whilst contract remained steady with no change (0.00%). This industry is falling victim to more redundancies as a result of the US and Euro debt crisis zone and will be cautious about recruiting too heavily in the wake of a double dip.

Media, new media and creative

In July vacancies dropped by 3.10% and last month saw a decrease of 16.18%, signalling a running decline for the industry. Contract vacancies rose by 1.45% in line with high web developer demand and salary increases across the sector. We anticipate that this industry will stabilise towards the end of the year and is likely to increase once new budgets have been set. This industry, like that of telecoms, is now staffing up early in line with new budgets being set in the new year.

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Monthly salary trends

% change in permanent/contract rates	Permanent (Monthly)	Permanent (Yearly)	Contract (Monthly)	Contract (Yearly)
		↑0.09%	↑1.15%	↑5.90%

Salaries have continued to gain momentum this month, where contractors are concerned. This rise is largely due to seasonal requirements where business seeks to engage contractors as opposed to inheriting the longer term fixed costs associated with the recruitment of permanent staff.

Job title	Permanent (per annum)			Contract (per hour)		
	Average salary	% Average change (Monthly)	% Average change (Year-on-year)	Average salary	% Average change (Monthly)	% Average change (Year-on-year)
.Net/C#	£39,331	↑0.11%	↑6.68%	£38	↑1.02%	↑3.29%
Java	£47,909	↑0.09%	↑0.21%	£47	↑0.40%	↑5.00%
Oracle	£52,317	↓-0.01%	↑7.87%	£49	↑1.60%	↑0.10%
SQL Server	£38,375	↑0.06%	↑4.52%	£39	↓-1.23%	↑7.29%
Business Intelligence	£53,251	↑0.09%	↑11.64%	£50	↓-0.30%	↑0.61%
Web Developer	£32,609	↑0.01%	↑3.18%	£35	↓-0.45%	↑10.80%
Project Manager	£51,983	↓-0.06%	↑5.26%	£51	↑0.30%	↑7.90%
SAP	£67,259	↓-0.02%	↑4.36%	£63	↑2.43%	↑5.45%
Testing	£46,987	↓-0.09%	↑6.43%	£41	↓-1.10%	↑1.38%
Database	£40,850	↑0.10%	↑0.57%	£45	↓-1.20%	↑7.20%
IT Director	£76,491	↑0.05%	↑3.76%	£96	↑3.80%	↑10.10%

We have seen a significant increase in salaries across most contract roles. IT directors' salaries continue their meteoric rise month-on-month figures by an increase of 3.8% whilst SAP increased by 2.43%. All other salaries monitored have increased for contractors also. In the summer months contractors are usually called in to ensure project momentum continues while permanent staff take holidays. Employers also take the opportunity of the quieter sales months of summer to look at internal projects, including systems implementations and efficiency and effectiveness projects linked to organisational streamlining. Where permanent roles are concerned we have seen. Net/C# developers and database developers pay increase by 0.11% and 0.10% respectively. This is a good sign for the market as it means new projects that require core programming are still occurring.

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Jobs in demand

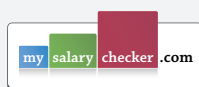
Project managers and developers with good core development skills are in demand this month. What we are seeing at ground level is encouraging. This is largely as project managers are increasingly being recruited across sectors to manage new and business as usual projects that must be delivered having being shelved for so long. At present what we are seeing is a win, win situation for the IT market. If a double dip recession occurs, employers will still need to maximise efficiency through IT reform. If there is no double dip then IT will be required to deliver shelved projects and new projects to deliver business growth for 2012 and beyond.

	Permanent	Contract
Jobs in demand		
Overall	Developer	Developer
	Project Manager	Analyst
	Architect	Business Analyst
	Business Analyst	Project Manager
	Web Developer	Software Engineer
	Senior Developer	Consultant
	Software Engineer	Architect
	Administrator	Designer
	Java Developer	Administrator
	Designer	Java Developer
	Support Analyst	Test Analyst
Banking, Insurance and Finance	Developer	Analyst
	Analyst	Business Analyst
	Business Analyst	Developer
	Project Manager	Project Manager
	Consultant	Java Developer
	Java Developer	Test Analyst
	Senior Developer	Architect
	Support Analyst	Engineer
	C# Developer	Consultant
	Senior Analyst	Senior Analyst

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	Permanent	Contract
Jobs in demand		
Media, New Media and Creative	Developer	Developer
	Web Developer	Analyst
	Project Manager	Project Manager
	Designer	Engineer
	PHP Developer	Designer
	Consultant	Business Analyst
	Architect	Web Developer
	Business Analyst	Architect
	Senior Developer	PHP Developer
	Administrator	Flash Developer
Telecommunications	Developer	Engineer
	Consultant	Analyst
	Project Manager	Developer
	Architect	Project Manager
	Project Manager	Consultant
	Software Engineer	Architect
	Development Manager	Business Analyst
Public Sector	Manager	Analyst
	Analyst	Developer
	Developer	Manager
	Consultant	Engineer
	Engineer	Consultant
	Architect	Project Manager
	Project Manager	Business Analyst



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Salaries by region

Year-on-year salaries have risen to reflect a high demand for skilled IT professionals. Whilst August has brought some seasonal declines in the number of vacancies across regions significant declines have not been noted in any other period.

In London we've seen increases in permanent staff salary across the following roles: Oracle (0.66%), testers (0.71%) and web developers (0.65%). Net pay declined slightly by 0.17%. As a whole, permanent salaries have increased in London by marginal amounts to £49,746 in July and to £49,760 in August. This month contractor roles have seen some huge rises with web developer rates increasing by 11.70% and project managers by 8.32%.

In Scotland we have seen stability in both permanent and contract salaries and we anticipate this to remain stable. A positive sign in the Scottish market is that, year-on-year, permanent salaries have increased on average across the board by 5.23% whilst contract pay has risen year-on-year by 4.05%.

Taking into consideration all of the impacting variables in August, such as holiday period, negative press around a double dip recession, the US and Eurozone debt crises and general economic uncertainty, the IT market has fared quite well. Whilst we have seen a drop in vacancies, salaries remained strong which is an indication that demand is still high.

September will be the proof in the pudding, as everyone is truly back in a full working month. For most, we expect vacancies to bounce back and salaries to continue to build. If not, then a lack of confidence could be impacting the market more than any other variable to date.

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Salaries by region

London	Permanent			Contract		
	Average Salary	% Change (Monthly)	% Change (Yearly)	Average hourly rate	% Change (Monthly)	% Change (Yearly)
.Net	£50,950	↓-0.17%	↑7.18%	£45	↑1.02%	↑3.05%
Java	£58,293	↓-0.07%	↑0.71%	£56	↑0.81%	↑5.81%
Oracle	£59,176	↑0.66%	↑5.81%	£50	↑0.29%	↑0.25%
SQL Server	£46,265	↑0.47%	↑3.91%	£45	↑1.02%	↑7.68%
Business Intelligence	£64,959	↑0.22%	↑11.51%	£54	↓-0.39%	↑0.67%
Web Developer	£38,546	↑0.65%	↑3.32%	£38	↑0.24%	↑11.70%
Project Manager	£58,834	↑0.43%	↑5.57%	£55	↓-0.40%	↑8.32%
SAP	£67,596	↑0.35%	↑4.68%	£65	↑0.67%	↑5.56%
Testing	£54,188	↑0.71%	↑6.72%	£45	↑1.05%	↑1.34%
Database	£45,938	↓-0.02%	↑0.96%	£47	↓-0.85%	↑7.51%
CIO	£89,406	↑0.33%	↑0.21%	-	-	-
IT Director	£70,457	↑0.31%	↑5.89%	£119	↓-0.39%	↑10.64%

South East	Permanent			Contract		
	Average Salary	% Change (Monthly)	% Change (Yearly)	Average hourly rate	% Change (Monthly)	% Change (Yearly)
.Net	£37,844	↑0.45%	↑5.21%	£35	↓-1.18%	↑2.64%
Java	£40,339	↓-0.19%	↑0.53%	£43	↑0.03%	↑6.16%
Oracle	£46,163	↑0.85%	↑5.26%	£43	↓-0.23%	↑1.17%
SQL Server	£37,565	↑1.05%	↑3.23%	£39	↑1.27%	↑4.76%
Business Intelligence	£49,389	↓-0.03%	↑10.20%	£53	↑0.56%	↑1.60%
Web Developer	£33,198	↑1.07%	↑3.66%	£32	↓-1.28%	↑8.33%
Project Manager	£50,063	↓-0.03%	↑5.36%	£44	↑0.14%	↑7.91%
SAP	£59,466	↑0.43%	↑4.95%	£57	↑0.72%	↑5.19%
Testing	£55,834	↑0.56%	↑7.49%	£31	↑1.49%	↑3.23%
Database	£42,195	↑0.54%	↑1.58%	£35	↑0.13%	↑4.24%
CIO	-	-	-	-	-	-
IT Director	-	-	-	-	-	-

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Salaries by region

South West	Permanent			Contract		
	Average Salary	% Change (Monthly)	% Change (Yearly)	Average hourly rate	% Change (Monthly)	% Change (Yearly)
.Net	£33,885	↓-0.10%	↑5.60%	£34	↑0.41%	↑3.29%
Java	£36,524	↑0.08%	↑1.74%	£37	↑0.91%	↑3.29%
Oracle	£45,782	↑0.34%	↑5.18%	£51	↑0.84%	↑1.22%
SQL Server	£35,245	↑0.35%	↑3.93%	£32	↑0.48%	↑4.71%
Business Intelligence	£37,945	↑0.23%	↑8.20%	£45	↑0.86%	↑1.30%
Web Developer	£29,540	↑0.12%	↑3.20%	£25	↑0.76%	↑8.63%
Project Manager	£45,918	↑0.86%	↑4.98%	£48	↑0.27%	↑6.79%
SAP	£72,051	↑0.35%	↑4.50%	£55	↑0.84%	↑4.20%
Testing	-	-	-	£34	↓-0.71%	↑2.11%
Database	£33,621	↑0.48%	↑2.03%	£26	↑1.33%	↑8.13%
CIO	-	-	-	-	-	-
IT Director	-	-	-	-	-	-

East Midlands	Permanent			Contract		
	Average Salary	% Change (Monthly)	% Change (Yearly)	Average hourly rate	% Change (Monthly)	% Change (Yearly)
.Net	£32,649	↑0.23%	↑2.46%	£24	↓-1.77%	↑3.32%
Java	£36,165	↓-0.03%	↑2.09%	£37	↓-0.04%	↑6.28%
Oracle	£44,743	↑0.07%	↑5.23%	£37	↓-0.92%	↑2.06%
SQL Server	£33,348	↑0.83%	↑3.73%	£31	↓-0.57%	↑5.70%
Business Intelligence	£30,368	↑0.01%	↑4.27%	£45	↑0.75%	↑1.65%
Web Developer	£29,250	↑0.02%	↑1.63%	£19	↓-1.90%	↑5.07%
Project Manager	£43,905	↓-0.05%	↑4.97%	£51	↑0.50%	↑6.93%
SAP	£62,701	↑0.04%	↑4.53%	£50	↓-0.37%	↑4.19%
Testing	£39,530	↑0.21%	↑5.79%	£35	↓-0.01%	↑1.39%
Database	£43,133	↑0.72%	↑0.72%	£30	↑1.62%	↑3.37%
CIO	-	-	-	-	-	-
IT Director	-	-	-	-	-	-

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Salaries by region

West Midlands	Permanent			Contract		
	Average Salary	% Change (Monthly)	% Change (Yearly)	Average hourly rate	% Change (Monthly)	% Change (Yearly)
.Net	£35,909	↑0.88%	↑6.53%	£38	↓-0.44%	↑2.19%
Java	£41,647	↑0.28%	↑1.28%	£39	↑0.77%	↑6.03%
Oracle	£42,001	↑0.67%	↑6.25%	£38	↓-0.98%	↑0.43%
SQL Server	£34,952	↑0.24%	↑6.69%	£38	↓-0.88%	↑6.73%
Business Intelligence	£45,523	↓-0.19%	↑10.58%	£49	↑0.81%	↑0.64%
Web Developer	£31,077	↑1.28%	↑2.81%	£35	↓-0.12%	↑8.44%
Project Manager	£45,396	↓-0.10%	↑6.04%	£41	↓-0.98%	↑7.72%
SAP	-	-	-	£51	↑0.40%	↑4.16%
Testing	-	-	-	£35	↓-0.50%	↑1.36%
Database	£40,469	↑0.69%	↑0.64%	£31	↑1.48%	↑7.21%
CIO	-	-	-	-	-	-
IT Director	-	-	-	-	-	-

East of England	Permanent			Contract		
	Average Salary	% Change (Monthly)	% Change (Yearly)	Average hourly rate	% Change (Monthly)	% Change (Yearly)
.Net	£36,823	↑0.79%	↑5.44%	£32	↑1.38%	↑3.38%
Java	£39,951	↑0.72%	↑1.09%	£38	↑0.92%	↑4.85%
Oracle	£45,363	↑0.51%	↑7.52%	£48	↓-0.17%	↑0.32%
SQL Server	£37,585	↑0.85%	↑4.38%	£31	↓-1.07%	↑7.70%
Business Intelligence	£28,296	↓-0.11%	↑9.42%	£45	↑0.64%	↑3.51%
Web Developer	£30,194	↑0.13%	↑4.15%	£25	↓-1.49%	↑8.52%
Project Manager	£47,197	↑0.54%	↑5.59%	£43	↓-0.92%	↑5.07%
SAP	£67,848	↑0.05%	↑4.12%	£57	↑0.09%	↑2.19%
Testing	£40,230	↑0.50%	↑5.28%	£31	↑1.17%	↑1.30%
Database	£39,958	↑0.19%	↑1.57%	£27	↓-0.47%	↑6.29%
CIO	-	-	-	-	-	-
IT Director	-	-	-	-	-	-

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Salaries by region

Yorkshire and Humberside	Permanent			Contract		
	Average Salary	% Change (Monthly)	% Change (Yearly)	Average hourly rate	% Change (Monthly)	% Change (Yearly)
.Net	£34,728	↑0.18%	↑6.58%	£34	↑0.96%	↑3.27%
Java	£38,020	↑1.01%	↑1.45%	£39	↑0.41%	↑4.80%
Oracle	£40,020	↓-0.12%	↑5.58%	£43	↑0.19%	↑2.26%
SQL Server	£35,592	↑1.07%	↑4.75%	£29	↓-1.40%	↑4.84%
Business Intelligence	£36,395	↑0.63%	↑9.05%	£42	↓-0.58%	↑0.56%
Web Developer	£29,152	↑1.26%	↑3.30%	£30	↑1.60%	↑7.78%
Project Manager	£44,522	↑0.04%	↑5.87%	£43	↓-1.06%	↑5.84%
SAP	£53,517	↓-0.12%	↑3.36%	£55	↓-0.63%	↑3.26%
Testing	£30,725	↑0.21%	↑4.64%	£33	↑0.19%	↑2.28%
Database	£36,749	↑1.05%	↑2.88%	£26	↑1.55%	↑5.24%
CIO	-	-	-	-	-	-
IT Director	-	-	-	-	-	-

North West	Permanent			Contract		
	Average Salary	% Change (Monthly)	% Change (Yearly)	Average hourly rate	% Change (Monthly)	% Change (Yearly)
.Net	£34,911	↑0.30%	↑6.72%	£34	↑1.17%	↑2.31%
Java	£37,538	↑0.47%	↑1.46%	£38	↑0.86%	↑5.96%
Oracle	£40,410	↑0.06%	↑5.69%	£43	↓-0.78%	↑0.12%
SQL Server	£35,959	↑0.97%	↑4.93%	£30	↓-0.93%	↑6.73%
Business Intelligence	£36,377	↑0.15%	↑9.24%	£42	↑0.66%	↑0.70%
Web Developer	£28,586	↑0.55%	↑3.34%	£28	↓-0.78%	↑8.33%
Project Manager	£44,270	↑0.34%	↑6.01%	£45	↑0.53%	↑7.92%
SAP	£54,025	↑0.35%	↑3.60%	£55	↑0.75%	↑4.10%
Testing	£30,972	↑0.30%	↑4.59%	£34	↑0.83%	↑1.44%
Database	£36,585	↑0.44%	↑2.91%	£26	↓-0.41%	↑7.26%
CIO	-	-	-	-	-	-
IT Director	-	-	-	-	-	-

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Salaries by region

North East	Permanent			Contract		
	Average Salary	% Change (Monthly)	% Change (Yearly)	Average hourly rate	% Change (Monthly)	% Change (Yearly)
.Net	£34,976	↑0.55%	↑6.66%	£34	↑0.79%	↑3.27%
Java	£37,908	↑0.60%	↑1.42%	£37	↓-0.50%	↑6.18%
Oracle	£40,922	↑0.38%	↑5.69%	£44	↑1.07%	↑2.10%
SQL Server	£35,479	↑0.69%	↑4.92%	£30	↑1.49%	↑5.67%
Business Intelligence	£36,293	↑0.73%	↑9.01%	£42	↓-0.02%	↑1.74%
Web Developer	£29,199	↑0.98%	↑3.41%	£29	↓-0.48%	↑5.17%
Project Manager	£44,393	↑0.40%	↑5.86%	£43	↓-0.09%	↑6.92%
SAP	£53,481	↑0.09%	↑3.53%	£55	↑0.82%	↑4.18%
Testing	£30,839	↓-0.16%	↑4.61%	£34	↓-1.30%	↑1.35%
Database	£36,384	↑0.90%	↑3.04%	£25	↓-0.10%	↑3.23%
CIO	-	-	-	-	-	-
IT Director	-	-	-	-	-	-

Scotland	Permanent			Contract		
	Average Salary	% Change (Monthly)	% Change (Yearly)	Average hourly rate	% Change (Monthly)	% Change (Yearly)
.Net	£35,704	↑1.12%	↑4.76%	£34	↑0.83%	↑3.27%
Java	£35,842	↑0.60%	↑1.32%	£38	↓-1.08%	↑4.85%
Oracle	£40,695	↓-0.17%	↑7.26%	£38	↓-0.80%	↑2.32%
SQL Server	£35,596	↑0.92%	↑4.33%	£30	↑0.46%	↑4.83%
Business Intelligence	£50,533	↑0.15%	↑10.54%	£40	↓-0.16%	↑0.69%
Web Developer	£33,955	↑0.43%	↑3.98%	£24	↓-1.56%	↑7.58%
Project Manager	£39,093	↑0.82%	↑5.35%	£43	↓-0.18%	↑6.06%
SAP	£45,834	↑0.37%	↑0.07%	£49	↓-0.75%	↑3.23%
Testing	-	-	-	£35	↑1.15%	↑2.44%
Database	£39,974	↑0.46%	↑4.27%	£31	↑0.03%	↑5.25%
CIO	-	-	-	-	-	-
IT Director	-	-	-	-	-	-

IT Monitor



Salaries by region

Wales	Permanent			Contract		
	Average Salary	% Change (Monthly)	% Change (Yearly)	Average hourly rate	% Change (Monthly)	% Change (Yearly)
.Net	£34,372	↑1.08%	↑7.21%	£35	↑0.03%	↑3.53%
Java	£31,920	↑0.43%	↑0.56%	£38	↓-0.45%	↑4.69%
Oracle	£44,340	↓-0.12%	↑8.92%	£37	↓-0.40%	↑2.14%
SQL Server	£34,374	↑1.07%	↑5.03%	£30	↑1.56%	↑2.83%
Business Intelligence	-	-	-	£40	↓-0.88%	↑1.65%
Web Developer	£29,365	↑0.13%	↑2.66%	£24	↓-0.74%	↑3.67%
Project Manager	£44,095	↑0.47%	↑3.91%	£45	↑0.86%	↑4.75%
SAP	-	-	-	£50	↑0.89%	↑2.16%
Testing	-	-	-	£32	↑0.29%	↑2.32%
Database	£30,345	↓-0.08%	↑3.44%	£25	↑0.16%	↑4.13%
CIO	-	-	-	-	-	-
IT Director	-	-	-	-	-	-

It's all about you

Work with Computer People and you will be working with genuine people dedicated to helping you achieve your career heights and realise your full potential. Help us understand your real career goals and we'll use our energy, commitment and know-how to seek out career opportunities on your behalf. As an employer, you'll find that we get a real buzz from helping businesses thrive and prosper by sourcing the right people with the right skills and attitude to propel your business to new heights. And because we focus on building strong relationships with jobseekers, we can move quickly to help you find the right talent. We understand fully the dramatic effect we can have on your future, your life and your business. Because you really matter to us.